



Operations Specialist- Weapon and Ammunition Management (WAM)/Ammunition Technical Officer (ATO)

Job categories	Project Management, Demining
Vacancy code	VA/2022/B5001/23117
Level	ICS-10
Department/office	NYSC, Peace and Security Cluster
Duty station	Juba, South Sudan
Contract type	Fixed Term
Contract level	P3
Duration	12 months, with the possibility of renewal, subject to organizational requirements and availability of funds and satisfactory performance
Application period	04-Jan-2022 to 30-Jan-2022

Applications to vacancies must be received before midnight Copenhagen time (CET) on the closing date of the announcement.

Background Information - PSC

Peace and Security Cluster

For over 20 years, the United Nations Office for Project Services (UNOPS) Peace and Security Cluster (PSC) has provided its largest partner, UNMAS, with interlinked portfolio, Programme and project management services that are reinforced by comprehensive management and oversight controls.

Under this umbrella, the Cluster is responsible for the day-to-day management of UNMAS Field Programmes

through a comprehensive approach encompassing areas such as human resources, procurement and contract management, as well as planning, implementation and risk management, that is supported by cross-cutting initiatives that include knowledge and information management, and gender, diversity and inclusion. This comprehensive delivery platform is implemented according to client requirements and in line with UNOPS rules and regulations through the leadership of the Cluster Director, who has the overall authority and accountability for the performance of PSC on behalf of its clients.

Background Information - Job-specific

UNMAS established a Mine Action Programme in South Sudan in 2004 and requested UNOPS to assist with its implementation. A United Nations Mine Action Office was established in Juba and regional mine action offices in Bentiu, Bor, Malakal, and Wau as well as Juba.

Operational mine action activities are implemented throughout South Sudan by contractors managed and overseen by UNMAS. UNMAS ensures the effective and safe implementation of this work with Quality Management oversight of contractors.

Functional Responsibilities

The WAM/ATO Officer will work under the direct and overall supervision of the Chief of Operations (COO) and will closely liaise with all UNMAS offices in South Sudan.

- Advise the UN Mission on Weapons and Ammunition Management matters by working closely with the Weapons and Ammunition Management Unit (WAMU).
- Monitoring the storage arrangements of UN Troop/Police Contributing Countries (T/PCC) units across South Sudan, assessing the serviceability of ammunition held, and making recommendations for ameliorating storage conditions.
- Work closely with and provide support to the UNMAS senior management regarding any WAM related projects.
- Provide oversight, mentorship and performance monitoring of UNMAS-recruited ATOs.
- Review explosives storage proposals from WAMU.
- Support the Mission in conducting technical investigations on WAM/Ammunition Storage Areas (ASA)-related errors.
- Provide a source of professional development of personnel's explosives safety knowledge.

- Record and track serviceability of UNMAS explosive for supplier redress.
- Provide transparency and technical expertise on explosives safety-related matters within the Mission.
- Conduct regular or targeted inspections of the T/PCC ammunition storage facilities as agreed with WAMU.
 - Supports the Mission's WAMU by maintaining close and effective coordination with relevant T/PCCs to strengthen ammunition management capacities and risks posed by explosive hazards.
 - Provide advisory support and technical assistance for capacity assessment elements of T/PCC military units.
 - Provide advisory support and technical assistance to relevant T/PCC units in information management matters.
 - Conduct formal training to T/PCC forces or contracted training personnel.
 - Provide mentorship to selected T/PCC and national military personnel as part of formal training validation and job training.
- Where applicable, provide advice to UNMAS to ensure proper storage of explosives following national and international guidelines.
- Stay abreast of the International Ammunition Technical Guidelines (IATG's) and Modular Small Arms-control Implementation Compendium (MOSAIC).
- Provide input into developing standard procedural documents related to Weapon and Ammunition Management in support of the Mission.
- When requested, act as the Investigating Officer for detailed independent investigations or Boards of Inquiry for Mine/EO and explosives safety accidents or incidents.
- Develop, conduct training and manage the quality of training on Explosives Management, Explosive Threat Mitigation and Explosive Ordnance Disposal, for UNMISS T/PCC and UNMAS Operations personnel and Conducting stock checks in T/PCC Ammunition Storage Areas (ASAs) as required.
- Advise the programme on explosive issues such as harvesting in-country ammunition for use in ammunition disposal operations, incineration of suitable stocks, and pursuing/introducing binary explosives to UNMAS South Sudan clients.
- Perform any other tasks as directed by the UNMAS SSD Chief of Operations.

*** CANDIDATES WITH NO UN OR UNOPS EXPERIENCE ARE STRONGLY ENCOURAGED TO APPLY!**

*** QUALIFIED FEMALE CANDIDATES ARE STRONGLY ENCOURAGED TO APPLY!**

Education/Experience/Language requirements

Education

- Advanced University Degree (Master Degree or equivalent) with a minimum of five years of relevant experience OR
- A First Level University Degree (Bachelor Degree or equivalent) with a minimum of seven years of relevant experience OR
- Military or police experience with a minimum of 11 years of relevant experience OR
- Mine action experience with internationally recognized demining organization(s) with 11 years of relevant experience

Certifications:

- Ammunition Inspector Certification (in line with Level 5, IATG 01.90) or equivalent is required (e.g. Ammunition Manager certification (in line with Level 4, IATG 01.90) may be considered instead, if able to demonstrate progressive positions/experience).
- Explosive Ordnance Disposal (EOD) Level 3 plus (or equivalent) is required.
- Any other relevant certifications in explosive hazard management are desired.

Experience

- Relevant experience is defined as experience in military or humanitarian mine action technical operations.
- At least two years of experience in quality management (related to explosive threat mitigation) is required.
- Experience working with the International Mine Action Standards (IMAS) is desired.
- Experience with ammunition of various origins (i.e. Russian, Chinese, Indian, etc.) is desired.
- Experience working with Modular Small Arms-control Implementation Compendium (MOSAIC) and International Small Arms Control Standards (ISACS) standards is desired.
- Experience in conducting security analysis and risk assessments is desired.
- Experience with IMSMA is desired.

Language

- Fluency (reading, writing and speaking) in English is required.
- Knowledge of another UN language is an asset.

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Competencies



Develops and implements sustainable business strategies, thinks long term and externally in order to positively shape the organization. Anticipates and perceives the impact and implications of future decisions and activities on other parts of the organization. **(for levels IICA-2, IICA-3, LICA Specialist- 10, LICA Specialist-11, NOC, NOD, P3, P4 and above)**



Treats all individuals with respect; responds sensitively to differences and encourages others to do the same. Upholds organizational and ethical norms. Maintains high standards of trustworthiness. Role model for diversity and inclusion.



Acts as a positive role model contributing to the team spirit. Collaborates and supports the development of others. **For people managers only:** Acts as positive leadership role model, motivates, directs and inspires others to succeed, utilizing appropriate leadership styles.



Demonstrates understanding of the impact of own role on all partners and always puts the end beneficiary first. Builds and maintains strong external relationships and is a competent partner for others (if relevant to the role).



Efficiently establishes an appropriate course of action for self and/or others to accomplish a goal. Actions lead to total task accomplishment through concern for quality in all areas. Sees opportunities and takes the initiative to act on them. Understands that responsible use of resources maximizes our impact on our beneficiaries.



Open to change and flexible in a fast paced environment. Effectively adapts own approach to suit changing circumstances or requirements. Reflects on experiences and modifies own behavior. Performance is consistent, even under pressure. Always pursues continuous improvements.



Evaluates data and courses of action to reach logical, pragmatic decisions. Takes an unbiased, rational approach with calculated risks. Applies innovation and creativity to problem-solving.



Expresses ideas or facts in a clear, concise and open manner. Communication indicates a consideration for the feelings and needs of others. Actively listens and proactively shares knowledge. Handles conflict effectively, by overcoming differences of opinion and finding common ground.

Additional Considerations

- Please note that the closing date is midnight Copenhagen time
- Applications received after the closing date will not be considered.
- Only those candidates that are short-listed for interviews will be notified.
- Work life harmonization - UNOPS values its people and recognizes the importance of balancing professional and personal demands. We have a progressive policy on work-life harmonization and offer several flexible working options. This policy applies to UNOPS personnel on all contract types
- For staff positions only, UNOPS reserves the right to appoint a candidate at a lower level than the advertised level of the post
- The incumbent is responsible to abide by security policies, administrative instructions, plans and procedures of the UN Security Management System and that of UNOPS.

It is the policy of UNOPS to conduct background checks on all potential recruits/interns. Recruitment/internship in UNOPS is contingent on the results of such checks.

Contract type, level and duration

Contract Type: Fixed Term Appointment (FTA)

Contract Level: P3 (ICS-10)

Contract Duration: 12 months, with the possibility of renewal, subject to organizational requirements and availability of funds and satisfactory performance.

For more details about United Nations staff contracts, please follow this link:

<https://www.unops.org/english/Opportunities/job-opportunities/what-we-offer/Pages/UN-Staff-Contracts.aspx> ([http](#).)

Background Information - UNOPS

UNOPS mission is to serve people in need by expanding the ability of the United Nations, governments and other partners to manage projects, infrastructure and procurement in a sustainable and efficient manner.

Within these three core areas of expertise, UNOPS provides its partners with advisory, implementation and transactional services, with projects ranging from building schools and hospitals, to procuring goods and services and training local personnel. UNOPS works closely with governments and communities to ensure increased economic, social and environmental sustainability for the projects we support, with a focus on

developing national capacity.

Working in some of the world's most challenging environments, our vision is to advance sustainable implementation practices in development, humanitarian and peacebuilding contexts, always satisfying or surpassing partner expectations.

With over 7,000 personnel spread across 80 countries, UNOPS offers its partners the logistical, technical and management knowledge they need, wherever they need it. A flexible structure and global reach means we can quickly respond to our partners' needs, while offering the benefits of economies of scale.

DISCLAIMER

The screening of your application will be conducted based on the information in your profile. Before applying, we strongly suggest that you review your [UNOPS Jobs profile](https://jobs.unops.org/pages/User/CreateProfile.aspx) (<https://jobs.unops.org/pages/User/CreateProfile.aspx>) to ensure completeness, especially the education and experience sections.

RELEVANT STORIES

- "UNOPS is a results-oriented organization – it therefore pushes me to perform at my best every day."

Mariacarmen Colitti

Senior Partnerships and Liaison Advisor

- "While the JPO programme was a learning experience for me, I was also able to share my own knowledge and skills with those I supervised later on."

Pierre Jullien

Director And Representative, Côte D'ivoire Operations Centre

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